

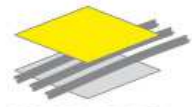
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**THE ROLE OF THE FRENCH SOCIAL PARTNERS
IN THE SETTING UP AND LEADING
OF VOCATIONAL EDUCATION AND TRAINING :**

CONSTRUCTION INDUSTRY

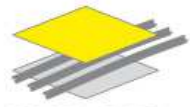
**Marek Lawinski
Human Capital Development
European Projects**



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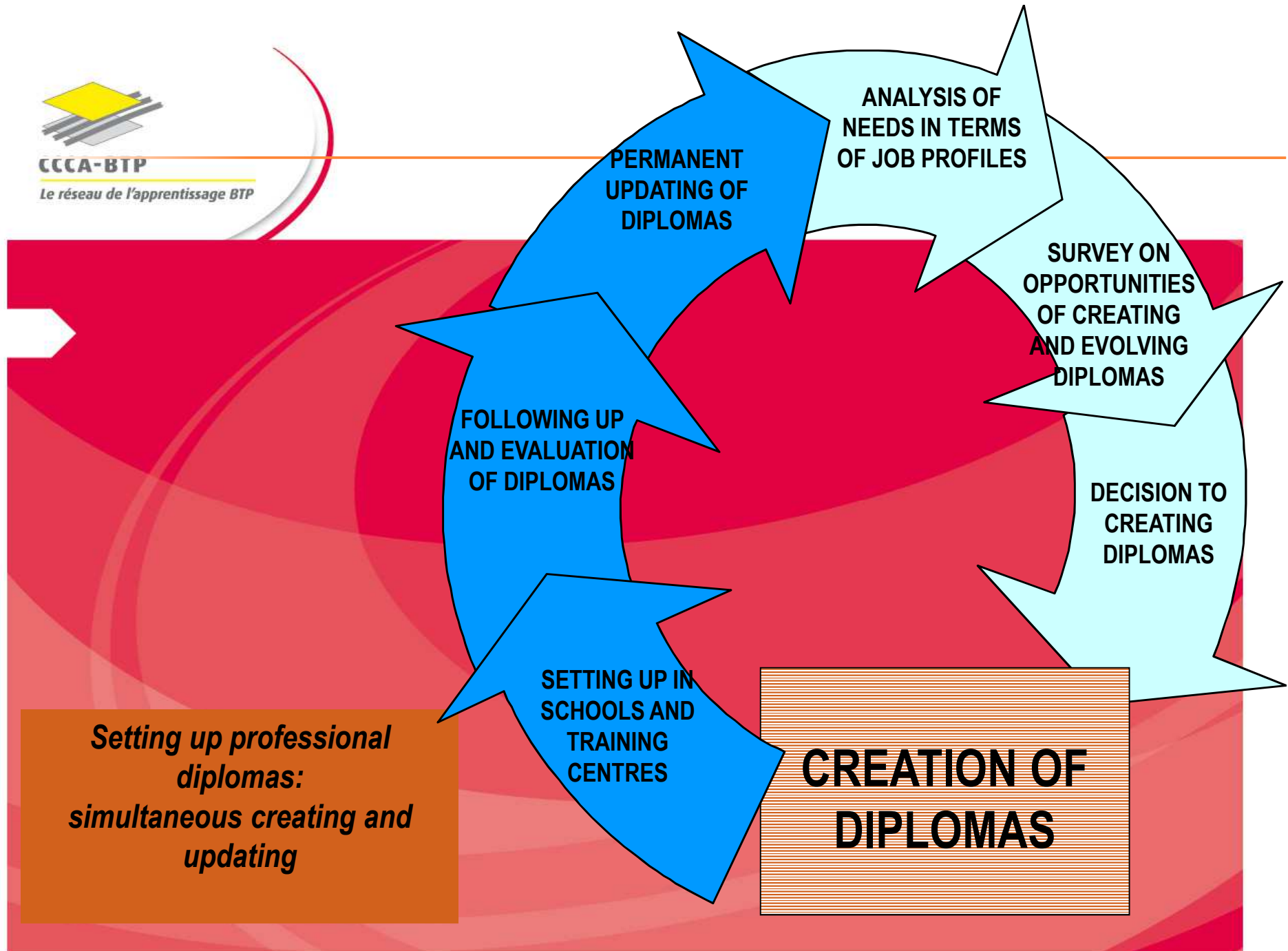
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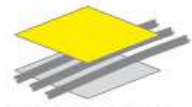
THE FRENCH SOCIAL PARTNERS ARE ACTIVELY INVOLVED IN THE PROCESS OF ELABORATION OF DIPLOMAS AND ASSESSMENT PROCEDURES LEADING TO THE RECOGNITION OF PROFESSIONAL QUALIFICATIONS ...



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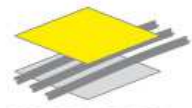




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➔ **AND WHAT ABOUT THE ROLE
OF THE CCCA-BTP WITHIN
THE FRAMEWORK OF THIS
SCHEME?**



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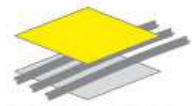
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CCCA-BTP MEANS:

French National Committee of Apprenticeship in the Construction Industry

APPRENTICESHIP MEANS:

Specific work contract where the learner, called apprentice, shares his training periods between training centres (1 week) and companies (3 weeks)



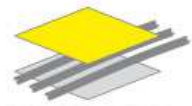
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➔ **THE CCCA-BTP IS A NATIONAL INSTITUTION CREATED BY SOCIAL PARTNERS 70 YEARS AGO AND HAVING CONVENTIONAL RELATIONSHIP WITH BOTH:**

- *The French Ministry of National Education**
- *The French Ministry of Finance**

THIS BODY IS IN CHARGE OF THE QUALITY OF THE SPECIFIC WAY OF LEARNING IN THE CONSTRUCTION SECTOR, NAMED APPRENTICESHIP

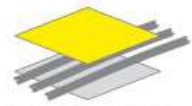


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... SOME FIGURES ...

- **More than 1 700 000 apprentices since 1942,**
- **103 training centres everywhere in France,**
- **55 000 apprentices trained in 2013,**
- **3 000 permanent trainers in training centres,**
- **55 500 construction companies having apprentices,**
- **More than 100 diploma profiles in 22 professional fields related to the construction industry,**
- **Annual budget of 92 M€ (2013)**



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... WHAT DOES THE CCCA-BTP DO?

This professional organization is in charge of implementing the national policy set up by main employers' and employees' representative bodies in the field of apprenticeship, considered as a specific way to acquire qualifications officially confirmed by a professional diploma delivered by the Ministry of National Education.

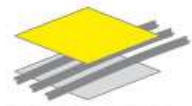
... FUNDS ...

RESOURCES 2013 OF THE TRAINING CENTRES BEING PART OF THE CCCA-BTP NETWORK (investment costs non included)		
Resources guaranteed by regional governments (main funding provider)	145 121 000 €	54%
Funding granted directly by the CCCA-BTP (collected only among construction companies and corresponding to 0.3% of salaries)	47 249 000 €	17%
Compulsory contribution of companies to the development of initial VET (0.5% of salaries) attributed to the CCCA-BTP Network training centres	40 264 000 €	15%
Others (continuing training, contribution of families, catering, etc.)	37 578 000 €	14%
TOTAL	270 212 000 €	100%

TAX COLLECTED BY THE CCCA-BTP ...

The amount of 92 M€ (2013) is shared as follows:

- **functioning 47 M€ (51%)**
- **investment 41 M€ (44.5%)**
- **in-job training of educational staff 1.8 M€ (2%)**
- **other expenditure (surveys, advice, controlling)
2.2 M€ (2.5%)**

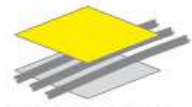


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TWO DIFFERENT, BUT COMPLEMENTARY ROLES ...

- **Financing and quality control of the system, called “CCCA-BTP national network”**
- **Counseling and advise to the training centres and companies involved in the VET process**

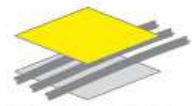


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COUNSELLING AND ADVICE ...

- **Quality of the proposed training paths (indicators, pedagogical strategies, methods and tools)**
- **Strategic and current management of the training centres**
- **Communication and information strategies and tools**
- **Practical setting up of the training shared between training centre and company (Apprenticeship Chart)**
- **National surveys contributing to the evaluation of needs in terms of skilled workforce and, therefore, to the reshaping of the training offer if necessary**

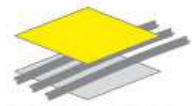


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QUALITY INDICATORS... MAIN RATIOS

- **Number of diplomas obtained in relation to the total of apprentices having achieved their training path**
- **Number of abandonments in relation to the total of apprentices having started their training**
- **Number of apprentices having found sustainable job**
- **Number of apprentices having been offered individualized training paths**
- **Number of company tutors trained and prepared to their educational duty**

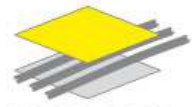


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QUALITY INDICATORS... OTHER CRITERIA

- **Quality of the professional orientation of younger people**
- **Quality of the accompaniment of the company tutors**
- **Quality of the standard and non standard training paths (pedagogical methods and tools, equipment, in-job training of educational staff)**
- **Quality of examination and assessment procedures**
- **Quality of individual preparation to the professional and social integration**
- **Quality of the following up after the training period**



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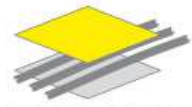
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REFORME



EUROPEAN COOPERATION AS AN OPPORTUNITY OF IMPROVEMENT FOR THE NATIONAL TRAINING PATHS ...

The CCCA-BTP implements an active European policy that contributes to the improvement of the vocational training in companies as well as in vocational training centres thanks to its participating in the transnational network of training institutions and organizations called REFORME.



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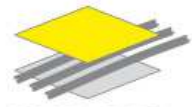
REFORM E



**9 EUROPEAN COUNTRIES : BE – ES - FI – FR – GE
– IT - PT - SE - CH**

11 partner organizations :

- National and regional institutions,
- Training provider networks



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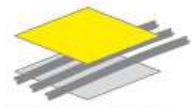
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REFORM E



TWO GROUPS OF COMMON PROJECTS

- European Mobility of trainees, trainers and managing staff
- Pedagogical development



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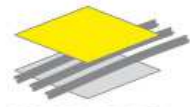
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REFORM E



PEDAGOGICAL DEVELOPMENT: EXAMPLES

- **Sustainable development**
- **Health and Safety at Building Sites**
- **Recognition of informal and non formal training**
- **Recognition of qualifications of training staff**
- **Setting up of transnational training paths by using EQF and ECVET procedures as a support of transparency and mutual recognition**
- **Linguistic methods and tools for transnational mobility of trainees, trainers and managing staff**



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REFORM E



THANK YOU!

Marek Lawinski

**CCCA-BTP – Comité de concertation et de coordination de
l'apprentissage du bâtiment et des travaux publics**

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